

**Position Overview:**

- This position works collaboratively with other staff to plan and implement team-building programs on the Glen Arboretum Challenge Course, the Climbing Wall, and indoor locations across campus.

**Position Duties and Responsibilities:**

- Collaborate with other teambuilding instructors to plan, frontload, facilitate and debrief initiatives and elements for diverse and dynamic populations
- Ensure the mental, physical and emotional safety of each participant
- Lead discussions to help participants generalize lessons learned during a program to other areas of their lives
- Exercise good judgment in making independent decisions regarding safe and effective use of the challenge course/climbing wall
- Perform necessary opening and closing procedures for the challenge course/climbing wall
- Promote cleanliness of Campus Rec facilities and the Glen Arboretum area at all times
- Understand the emergency action plan and implement the appropriate steps when necessary
- Uphold the mission and values of the Department of Campus Recreation
- Establish and maintain clear and open communication with staff and supervisors
  - Show respect to all co-workers/supervisors
  - Be up-front and honest with all concerns
  - Accept and use constructive criticism as a learning tool
- Perform other non-routine tasks as assigned by supervisors

**Qualifications:**

- Attend Low Course Facilitator training (≈20 hours)
- Attend monthly staff meetings
- Be available to work most weekends during challenge course season; which typically runs mid-August to late November or early December and again from early March to the end of April. Ability to work summer is preferred.
- Must be certified in American Red Cross CPR for the Professional Rescuer and Healthcare Provider/AED and First Aid within 30 days of employment
- This position requires the employee to be able to stand for multiple hours and set-up and access all areas of the challenge course
- Employees must be able to respond to an emergency requiring swift movement and performing CPR
- This position may work directly with minor participants: applicants are subject to a background check, and employment is contingent upon the institution's verification of the completion of the background check

**Supervisor:** Andrew Lyburn, Assistant Director – Outdoor Adventures & Student Development

**Contact Person:** Coordinator- Student Personnel

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