

Chapter 5

Additional Faculty Benefits

Section I. Policy on Compensation for Faculty (USM 11-1.21)

<http://www.usmd.edu/regents/bylaws/Section1I/II121.pdf>

Section II. Towson University Policy on Outside Employment, Outside Professional Services, Outside Teaching, and Offload/Overload Teaching by Full-Time Faculty (TU 02-03.20)

<https://www.towson.edu/about/administration/policies/02-03-20-policy-outside-employment-professional-services-teaching-offload-overload-teaching-full-time-faculty.html>

i. TU Full-Time Faculty Outside Employment, Outside Professional Services, Outside Teaching, And Offload/Overload Teaching Form

[http://www.towson.edu/provost/academicresources/documents/9-19-16 outside employment outside professional services form.docx](http://www.towson.edu/provost/academicresources/documents/9-19-16%20outside%20employment%20outside%20professional%20services%20form.docx)

Section III. Towson University Benefits Package for Faculty

Regular Faculty Benefits Summary: https://www.towson.edu/hr/documents/benefits_summary_faculty.pdf

Lecturers Benefits Summary: https://www.towson.edu/hr/documents/benefits_summary_lecturers.pdf

Adjunct Faculty Benefits Summary: https://www.towson.edu/hr/documents/benefits_summary_adjuncts.pdf

TUITION REMISSION

Tuition Remission benefits information can be accessed online at

https://www.towson.edu/hr/documents/tuition_remission_summary.pdf

Additional information can also be found at

<http://www.towson.edu/hr/current/benefits/tuition.html>

GENERAL LEAVE INFORMATION

[Leave | Towson University](#)

PAY AND DIRECT DEPOSIT

Payments are issued bi-weekly on Wednesdays for the two-week pay period that ended the week prior to payday. Employees are strongly encouraged to have paychecks automatically deposited into either their bank or credit union account at no charge.

Further Information regarding the pay periods and direct deposits can be found on the Payroll website at <https://www.towson.edu/financialservices/payroll/>

ADDITIONAL BENEFITS

Additional benefits offered to faculty including various discount programs, athletic events discounts, Blood Assurance Program, Cook Library Services, and credit union membership can be found online at

<http://www.towson.edu/hr/current/benefits/>

WORKER'S COMPENSATION

Workers' Compensation/Accident Leave may be available to employees who suffer a work-related illness or injury. Information regarding the policy on Accident Leave can accessed here:

<https://www.towson.edu/about/administration/policies/07-07-40-accident-leave.html>

Further information can also be found in the Office of Human Resources' Work-Related Injuries document

https://www.towson.edu/hr/documents/workers_comp_obtaining_medical_care.pdf

PARKING

For parking information, please visit <https://www.towson.edu/parking/facultystaff/>

SOCIAL SECURITY

Please visit the Social Security website (<https://www.ssa.gov/>) to explore the many tools and resources available. You can apply for benefits online, visit their frequently asked questions page, utilize a variety of calculators to help you plan, and more.

RETIREMENT

Information about the retirement process and retirement benefits, including details about the Maryland State Retirement & Pension System (Pension Plan), Optional Retirement Program (ORP), health benefits, social security, and tuition remission can be found on the Office of Human Resources website:

<http://www.towson.edu/hr/retirees.html>

This is meant to be a summary of the benefit programs available to regular full-time (1.0 FTE) faculty employees at Towson University. Whenever conflicts occur between these summaries and the contracts, rules, regulations, or laws governing the administration of the various programs, the terms and conditions set forth in the various programs contracts, rules, regulations, or laws shall prevail.

- Section IV. Policy on Tuition Remission and Tuition Reimbursement for Regular and Retired Nonexempt and Exempt Staff and Faculty Employees of the University System of Maryland (USM VII-4.10)**
<http://www.usmd.edu/regents/bylaws/SectionVII/VII410.pdf>
- Section V. Policy on Tuition Remission for Spouses and Dependent Children of USM Employees and Retirees (USM VII-4.20)**
<http://www.usmd.edu/regents/bylaws/SectionVII/VII420.pdf>
- Section VI. Policy on Salary Advances for USM Employees (USM VII-4.30)**
<http://www.usmd.edu/regents/bylaws/SectionVII/VII430.pdf>
- Section VII. Policy on Payment of Moving Expenses (USM VIII-16.00)**
[http://www.usmd.edu/regents/bylaws/SectionVIII/VIII1600 .pdf](http://www.usmd.edu/regents/bylaws/SectionVIII/VIII1600.pdf)