

Leave Type	Eligibility for Leave	How Leave is Earned and Carry-Over Provision									
Annual	Year of Employment/Days Earned <ul style="list-style-type: none"> Year 1: up to 14 days per year Year 2: up to 15 days per year Year 3: up to 16 days per year Year 4: up to 17 days per year Years 5 thru 10: up to 18 days per year Years 11 thru 20: up to 20 days per year Years 21+ : up to 25 days per year Regular part-time employees, 50% or more FTE, earn pro-rated leave based upon percentage employed. Consult the Annual Leave Policy 	Year of Employment/Accrual Rate <ul style="list-style-type: none"> Year 1: 4.31 hours earned per pay period Year 2: 4.62 hours earned per pay period Year 3: 4.93 hours earned per pay period Year 4: 5.24 hours earned per pay period Years 5 to 10: 5.54 hours earned per pay period Years 11 to 20: 6.15 hours earned per pay period Years 21+: 7.69 hours earned per pay period A maximum of 60 days of accrued leave can be carried into a new calendar year (this amount is pro-rated for regular part-time staff, 50% or more FTE.) 									
Personal	<ul style="list-style-type: none"> Entitled to 3 days per year (4 days in a leap year) Regular part-time employees, 50% or more FTE, earn pro-rated leave based upon percentage employed. Consult the Personal Leave Policy 	<ul style="list-style-type: none"> No carry-over provision to the next calendar year Personal leave is available to you at the beginning of each calendar year New hire employees will receive within 2 payroll cycles 									
Sick and Safe Leave	<ul style="list-style-type: none"> Earn up to 15 days per year Regular part-time employees, 50% or more FTE, earn pro-rated leave based upon percentage employed. Consult the Sick and Safe Leave Policy 	<ul style="list-style-type: none"> 4.62 hours earned per pay period Accrued sick leave can be carried over each calendar year 									
Holiday	<ul style="list-style-type: none"> Earn up to 16 days per year (includes up to 3 floating holidays, 4 floating holidays in an election year) Regular part-time employees, 50% or more FTE, earn pro-rated leave based upon percentage employed. 	<ul style="list-style-type: none"> No carry-over provision to the next calendar year Consult the Significant Date Calendar and the Holiday Leave Policy for more information 									
Other	<p>Other types of leave are granted subject to employee eligibility and policy provisions. Please consult the policies below for more details:</p> <table border="0"> <tr> <td>Accident Leave Policy</td> <td>Administrative Leave</td> <td>Community Service Policy</td> </tr> <tr> <td>Exam & Interview Leave Policy</td> <td>Family & Medical Leave Policy</td> <td>Jury Service Policy</td> </tr> <tr> <td>Legal Action Leave Policy</td> <td>Military Leave Policy</td> <td>Parental Leave Policy</td> </tr> </table>		Accident Leave Policy	Administrative Leave	Community Service Policy	Exam & Interview Leave Policy	Family & Medical Leave Policy	Jury Service Policy	Legal Action Leave Policy	Military Leave Policy	Parental Leave Policy
Accident Leave Policy	Administrative Leave	Community Service Policy									
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Legal Action Leave Policy	Military Leave Policy	Parental Leave Policy									

This document is intended as a summary of leave available to regular full-time and regular part-time non-exempt staff. If there is a discrepancy between this summary and the applicable policy, the policy will govern. REVISED November 22, 2024.