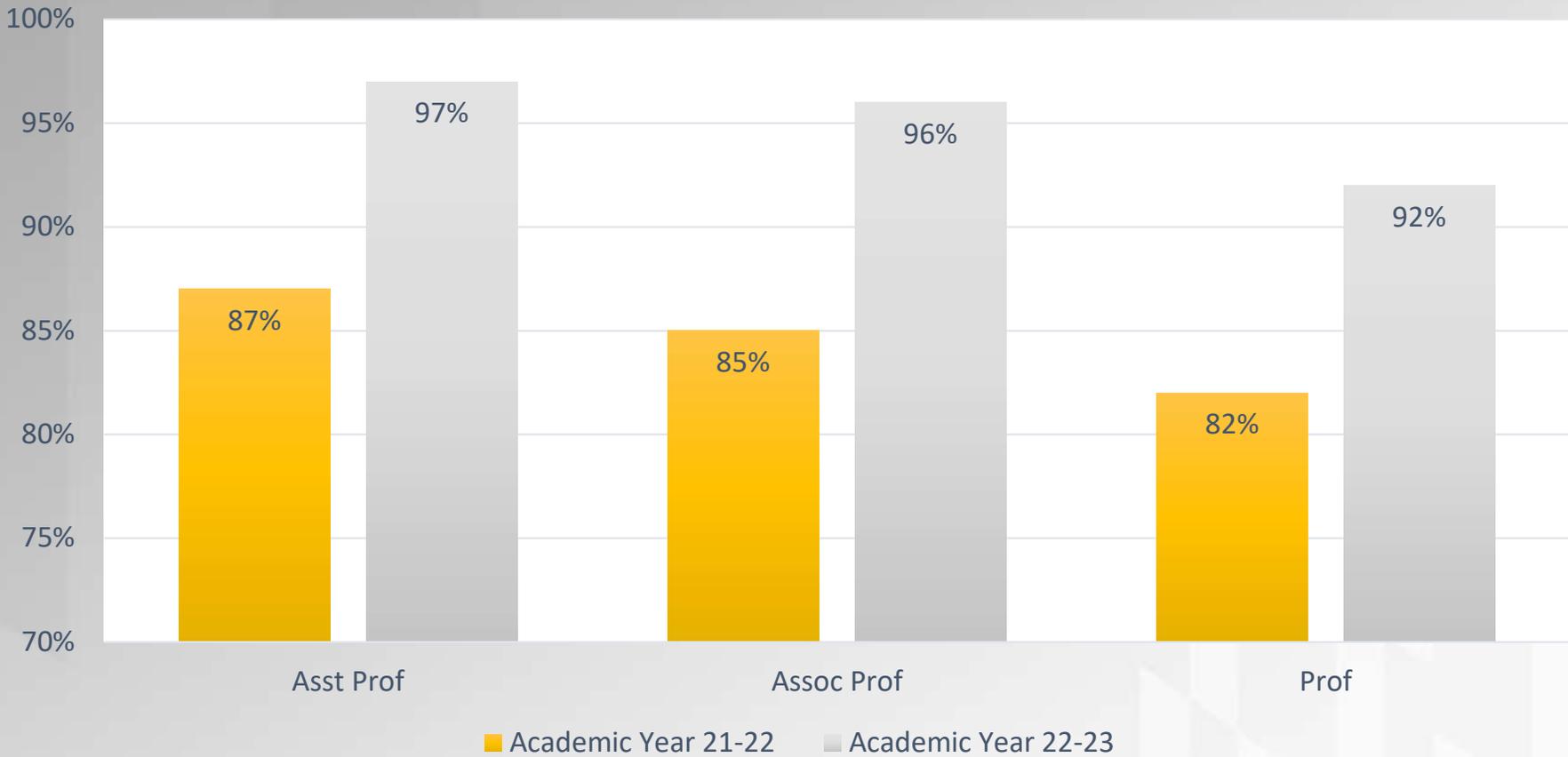


Faculty percent to market median by rank



% to market median by rank



* Data taken prior to 11/1/22 COLA