

## Diversity and Inclusion Statement

The Department of Theatre Arts at Towson University maintains a commitment to nurture a diverse community that reflects our core values as a department. The department faculty and staff are committed to the ongoing work of implementing strategies designed to increase awareness of social justice, employ anti-racist practices, and continue to create inclusive structures in our courses, productions, and administration. Theatre, as an evolving if imperfect form, has at times helped to drive a cultural conversation toward new ways of thinking about and responding to such issues. We view the work of anti-racism and gender equity as integral to the art we create, to the people who work in our department, and the students we serve. We are committed to an anti-racist theatre ethos which actively seeks to reduce harm, prevent harm, and repair relationships.

The path to inclusion is not one with a predetermined destination. That path examines who is part of the conversation, what type of class work and productions are chosen, and how we open ourselves to new voices and points of view. We affirm that this work is ongoing and requires continuous evaluation and accountability.

A full statement of Towson University's commitment to diversity can be found at:

<https://www.towson.edu/about/diversity.html>